PANISH
SHEA
RAVIPUDI LLP

Personal Injury Trial Attorney – Las Vegas, NV

About Panish | Shea | Ravipudi LLP

At Panish | Shea | Ravipudi LLP, we fight for people when it matters most – and we win. As one of the country's premier plaintiff's personal injury firms with offices in four states, we've secured some of the largest verdicts and settlements in U.S. history. We are a prestigious personal injury trial law firm handling significant 7 and 8-figure cases, and we're looking for an experienced Nevada-licensed trial attorney ready to do meaningful, high-stakes work in a fast-paced, team-oriented environment. **We will consider applicants who reside in California but are licensed in Nevada.**

What You'll Do

As a Personal Injury Trial Attorney on our Las Vegas, Nevada team, you will manage complex litigation matters from intake through resolution, working alongside senior attorneys and partners to deliver exceptional outcomes for our clients. Our Nevada practice focuses on catastrophic injury and wrongful death matters, including motor vehicle and trucking collisions, premises liability, and product liability. Your core responsibilities will include:

Litigation & Trial

- Handle all phases of personal injury litigation, including case evaluation, discovery, depositions, motion practice, settlement negotiations, mediation, and trial
- Draft and argue motions, attend hearings, and advocate persuasively before judges and juries
- Develop case strategy in collaboration with senior attorneys and partners
- Take and defend depositions of parties, treating physicians, and expert witnesses
- Retain and work closely with experts, investigators, and trial support resources (focus groups, demonstratives, and trial technology) to build cases for trial
- Draft pleadings, written discovery, and briefs in Nevada state and federal courts

Client Relations

- Maintain clear, consistent, and compassionate communication with clients regarding case strategy and progress
- Manage client expectations and serve as a trusted advocate throughout the litigation process

Negotiation & Resolution

- Negotiate settlements that maximize client recovery while thoughtfully balancing risk and cost

- Prepare for and participate in mediations, arbitrations, and other alternative dispute resolution processes

Team Collaboration

- Partner with paralegals, legal assistants, and support staff to ensure seamless case management and client service
- Contribute to a collaborative team environment that reflects the firm's values of excellence and integrity
- Participate in business development activities to support firm growth and community presence

What We're Looking For

Required

- Juris Doctor (J.D.) from an ABA-accredited law school
- Active member of the State Bar of Nevada in good standing (attorneys also licensed in California are encouraged to apply)
- 2–7 years of experience practicing law, with substantial focus on personal injury litigation and trial work
- Excellent written and oral advocacy skills, with the ability to present complex cases persuasively to judges and juries
- Strong negotiation skills and a demonstrated history of securing favorable settlements
- Ability to manage a demanding caseload of complex, high-value matters with efficiency, precision, and professionalism
- Strong reputation for professionalism, integrity, and client advocacy
- Commitment to developing professional relationships and engaging in business development to support firm growth

Preferred

- Existing membership in the Nevada Justice Association (NJA), American Association for Justice (AAJ), or similar professional organizations
- Record of significant verdicts or settlements in personal injury cases
- First- or second-chair jury trial experience
- Established professional network within the Nevada legal community
- Attorneys based in the Las Vegas area preferred; however we will also consider attorneys based in California who hold an active Nevada license and can be present in Las Vegas as cases require

Why Panish | Shea | Ravipudi LLP

- Competitive salary of $125,000 – $175,000, commensurate with experience, plus year-end and case bonus eligibility
- Comprehensive benefits package including medical, dental, and vision coverage

- 401(k) with firm contribution
- Paid time off and firm holidays
- A collegial culture that values mentorship, professional development, and work that matters
- Direct mentorship from, and the opportunity to try cases alongside, some of the country's most accomplished trial lawyers
- The resources of a four-state firm, including support from our attorneys licensed in California, Nevada, Arizona, and Washington
- The opportunity to be part of a nationally recognized team doing consequential, high-stakes work for people who need it most

How to Apply

Please submit your resume, a brief cover letter, and a summary of your trial experience and representative verdicts or settlements to careers@panish.law. In your cover letter, please note every state in which you are licensed and where you are currently based.

Panish | Shea | Ravipudi LLP is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.