1	PANISH SHEA & BOYLE LLP KEVIN R. BOYLE, State Bar No. 192718
2	boyle@psblaw.com
3	JESSE CREED, State Bar No. 272595 <u>creed@psblaw.com</u>
	11111 Santa Monica Boulevard, Suite 700
4	Los Angeles, California 90025
5	Telephone: 310.477.1700 Facsimile: 310.477.1699
6	Michelle Simpson Tuegel
7	Attorney at Law michelle@stfirm.com
′	3301 Elm St.
8	Dallas, Texas 75226 Tel: 214.774.9121
9	
0	Attorneys for Plaintiff
	SUPERIOR COURT O
1	COUNTY OF LOS A
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3	TASHA SCHWIKERT-WARREN, an
4	individual,

ABRAHAM WATKINS NICHOLS **SORRELS AGOSTO AZZIZ** Muhammad S. Aziz maziz@abrahamwatkins.com 800 Commerce Street Houston, TX 77002 Telephone: 713-587-9668 Facsimile: 713-225-0827

OF THE STATE OF CALIFORNIA ANGELES, CENTRAL DISTRICT

Plaintiff,

v.

DOE 1, an individual; DOE 2, an Indiana Business entity of form unknown; DOE 3, an individual; DOE 4, an individual; DOE 5, a federally-chartered corporation; and DOES 6 through 500.

Defendants.

Case No.

COMPLAINT FOR DAMAGES FOR:

- SEXUAL ASSAULT; SEXUAL BATTERY (CIVIL CODE § 1708.5);
- 3) GENDER VIOLENCE (CIVIL **CODE § 52.4)**;
- SEXUAL HARASSMENT (CIVIL *CODE* § 51.9);
- 5) UNFAIR BUSINESS PRACTICES (BUSINESS & PROFESSIONS CODE § 17200);
- 6) INTENTIONAL INFLICTION OF **EMOTIONAL DISTRESS;**
- 7) CONSTRUCTIVE FRAUD (CIVIL **CODE § 1573)**;
- 8) NEGLIGENCE;
- 9) NEGLIGENT SUPERVISION:
- 10) NEGLIGENT HIRING/ **RETENTION:**
- 11) NEGLIGENT FAILURE TO WARN, TRAIN OR EDUCATE.
- 12) MASHA'S LAW (18 U.S.C. §§ 2255, 2423(b), 2423(c))
- 13) RACKÉTEER ÍNFLUENCED AND **CORRUPT ORGANIZATIONS** ACT (18 U.S.C. §§ 1962, 1964)

DEMAND FOR JURY TRIAL.

[Filed concurrently with Certificates of Merit, pursuant to Code of Civil Procedure §340.11

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Plaintiff Tasha Schwikert-Warren, by and through her attorneys, files this action against Doe 1, Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500 (collectively referred to as "Defendants"). All allegations are made on information and belief, except those of which Ms. Schwikert-Warren would have personal knowledge because they related expressly to her.

INTRODUCTION

- 1. Ms. Schwikert-Warren is a world-renowned Olympic gymnast and National Team member of Doe 2. She had a gymnastics career that few athletes could ever achieve.
- 2. This action arises out of the disturbing pattern of grotesque sexual abuse of Ms. Schwikert-Warren by Doe 1, her osteopathic physician for nearly a decade. Doe 1 is a convicted childhood sex abuser who was sentenced to federal prison for 120 years. As one of his victims cried out in grief at his sentencing hearing, Doe 1 is a monster. He is a sexual predator of hundreds of girls. His manipulative and ritualistic sexual impulses have ruined the lives of girls like Ms. Schwikert-Warren who ambitiously pursued a career in elite gymnastics at all costs. Their dreams were to wear USA on their backs. His job was to heal their ailments and injuries. Instead, he scarred them for the rest of their lives.
- 3. Doe 1 first began treating Ms. Schwikert-Warren in 1998 for sports injuries from her participation in competitive gymnastics. Gymnastics is a dangerous sport, and sports injuries are a frequent occurrence. Doe 1 was the doctor employed by Doe 2, the official body of United States gymnastics, and Doe 5, the national Olympics committee for the United States, to care for its athletes, including Ms. Schwikert-Warren. From the beginning, Doe 1 groomed Ms. Schwikert-Warren by developing a personal relationship with her built on trust and confidence. He slowly began to normalize inappropriate touching and massage under the guise of so-called medical treatment. Two years after this grooming period, Doe 1 started to satisfy his sexual needs through touching the private parts of Ms. Schwikert-Warren, who was then a 15-year old remarkable gymnast with her sights set on qualifying for the Olympics. Doe 1 continued to

COMPLAINT

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The identities of Doe 1, Doe 2, Doe 3, Doe 4, and Doe 5 are known to Ms. Schwikert-Warren, but they cannot be revealed until Ms. Schwikert-Warren seeks approval from a court pursuant to California Code of Civil Procedure § 340.1.

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sexually abuse her over a hundred times over the next five years.

- Doe 1 sexually abused Ms. Schwikert-Warren by touching her vagina without the use of gloves, without lubricants, without her consent, and without any chaperone present. Ms. Schwikert-Warren sought medical treatment from Doe 1 for injuries to her musculoskeletal system; her vagina and reproductive systems had nothing whatsoever to do with these injuries from a medical perspective. Despite this, Doe 1 performed vulgar massages of her private parts under the guise of "medical treatment." For example, Doe 1 would finger her vagina (again, without gloves, without lubrication, without her consent, and without a chaperone present) when she sought treatment for an injury to her Achilles tendon. Doe 1 would sweat, breath heavily, and make creepy groaning sounds while touching Ms. Schwikert-Warren in a sexual manner. To rationalize this inexplicable treatment, Doe 1 told Ms. Schwikert-Warren that everything in her leg was connected from the Achilles tendon to the vagina bone. Doe 1 never obtained Ms. Schwikert-Warren's consent to touch her vagina or other body parts in a sexual manner.
- 5. During Ms. Schwikert-Warren's gymnastics career, Doe 2, the national governing body of gymnastics, and Doe 5, the national Olympic committee for the United States, had hired Doe 1 as their team physician. They each gave him unfettered access to young girls, including Ms. Schwikert-Warren. Both of them referred Ms. Schwikert-Warren to Doe 1 for medical treatment, even though it knew or should have known of Doe 1's sexual abuse and could have prevented it by taking sexual abuse allegations seriously and maintaining a culture of accountability and transparency. Doe 2 and Doe 5 could have fired Doe 1 before the sexual abuse of Ms. Schwikert-Warren occurred. Instead, Doe 2 kept a secret file of sexual abuse allegations and enabled a culture of psychological and physical abuse that kept young girls like Ms. Schwikert-Warren silent. And Doe 5 threatened to de-certify Doe 2 as the sport's national governing body for denying "due process" to convicted child sex abusers whom Doe 2 placed on a ban list. Doe 5 coerced Doe 2 to be *more lenient* to child sex abusers, despite knowing of a pervasive problem throughout Doe 2's organization.
- 6. Ms. Schwikert-Warren had an exemplary gymnastics career that few athletes ever achieve. Starting at seven years old, Ms. Schwikert-Warren pursued her dream of becoming an

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Olympic gymnast by becoming a member of Doe 2 and participating in Doe 2's gymnastic competitions. Ms. Schwikert-Warren achieved remarkable success as a world-renowned gymnast. By 1999, at fourteen years old, Ms. Schwikert-Warren became a member of the Senior National Team. She earned gymnastic accolades that few gymnasts do, including an Olympic medal, a World Gymnastics Championship gold medal, a two-time U.S. National Champion, and a twotime NCAA All-Around National Champion. She won a bronze medal at the Olympics in 2000 where she had the honor of representing Team USA. Even at the pinnacle of Ms. Schwikert-Warren's career, she suffered sexual abuse at the hands of Doe 1 when she sought treatment from him as the physician for the Doe 5 gymnastics team.

- 7. This action seeks justice for Ms. Schwikert-Warren against Doe 1 and those who permitted Doe 1 to sexually abuse her as a child.
- 8. An elite national governing body for gymnastics in the United States, Doe 2 selects and trains the United States gymnastics teams for the Olympics and World Championships. Doe 2 has a legal responsibility to exercise reasonable care to protect the young girls in its custody and care from sexual abuse by its personnel. Doe 2 hired Doe 1 as its National Medical Director and Doe 1 was an employee or agent of Doe 2 from 1986 to 2015 in various capacities. Instead of tackling a culture of sexual abuse head on, Doe 2 elected to put its head in the sand, ignoring and actively concealing the sexual abuse being perpetrated by its personnel, including Doe 1. Doe 2 also maintained a culture of abuse that intimidated impressionable young girls who participated in its programs and kept them silent about illegal sexual activity within Doe 2's programs. As Presidents of Doe 2, Doe 3 and Doe 4 enabled and ratified the sexual abuse by Doe 1 against Plaintiffs and other participants and members of Doe 2 and furthered the ongoing concealment of abuse at Doe 2.
- 9. The official national committee for the U.S. Olympics, Doe 5 coordinates all Olympic-related activity in the United States. It certifies national governing bodies under the Ted Stevens Olympic and Amateur Sports Act (the "Ted Stevens Act") for each sport, including Doe 2, to select and train Olympic athletes. With exclusive jurisdiction over all matters pertaining to U.S. participation in the Olympics, Doe 5 makes all arrangements for U.S. participation in the

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Olympics, including employment decisions, credentialing, and qualifications of the staff it hires, including Doe 1.

- 10. For over 20 years, Doe 1 had unfettered access to young girl athletes through his involvement with Doe 2 and Doe 5, which referred athletes to his care. Doe 2 had a reputation of institutional failure that not only attracted child sex abusers like Doe 1, but also condoned their conduct by failing to hold accused sexual abusers (including coaches and physicians) with the care and custody of young girls to account. The conditions maintained by Doe 2 were perfect for Doe 1 to implement his scheme of childhood sex abuse and created a mass tort for Doe 2 and a nationwide reckoning for the sport of gymnastics.
- 11. Ms. Schwikert-Warren was a patient of Doe 1 that sought medical treatment for pain or injuries arising out of her participation in gymnastics programs of Doe 2 and Doe 5. Ms. Schwikert-Warren had no meaningful choice but to receive treatment from Doe 1. He was the doctor for Doe 2's and Doe 5's programs. Doe 2 and Doe 5 effectively required participants like Ms. Schwikert-Warren to obtain medical treatment in connection with Doe 2's and Doe 5's programs from Doe 1. Doe 2 and Doe 5 endorsed the integrity, competency, and professionalism of Doe 1.
- 12. Ms. Schwikert-Warren sought treatment from Doe 1 for athletic injuries. Specifically, she sought treatment for injuries to her groin and Achilles tendon. During these treatments, Doe 1 sexually assaulted, abused, and molested her from when she was 15 years old (2000) to when she was 19 years old (2004).
- 13. Ms. Schwikert-Warren and her parents had no reason to suspect Doe 1 was anyone other than a competent and ethical physician who truly cared for the well-being of his parents. Doe 1 led Ms. Schwikert-Warren and her parents to believe this by grooming her over several years and developing a relationship of trust and confidence. In fact, Doe 1 was the physician from whom virtually all gymnasts in Doe 2's and Doe 5's gymnastic programs received treatment and to whom Doe 2 and Doe 5 referred its National Team and Olympic participants. Doe 2 and Doe 5 endorsed the reputation and integrity of Doe 1. Doe 1 would routinely give the athletes gifts such as t-shirts, pins, flags, leotards, food, and other items, some with Doe 2 logos and others without.

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THE PARTIES

- Ms. Schwikert-Warren is a resident of Las Vegas, Nevada. She has been a member 14. of Doe 2 as an athlete from 1991 to 2004 and is currently a member as a former athlete. Ms. Schwikert-Warren is 33 years old. Ms. Schwikert-Warren brings her claims pursuant to California Code of Civil Procedure § 340.1.
- 15. Doe 1 was a resident and citizen of Michigan during the relevant period of time of the sexual abuse of Ms. Schwikert-Warren, until he was taken under custody by the U.S. government in 2017. Doe 1 is currently in federal prison, housed in a facility in the State of Florida. He has been convicted of sexual abuse and child pornography and will serve the rest of his life in prison.
- 16. Doe 2 is an organization incorporated in Indiana. It has its principal place of business in Indiana. Doe 2 is authorized to conduct business and does conduct business throughout the United States, including but not limited to California. Doe 2 has repeatedly conducted gymnastics competitions in California. Ms. Schwikert-Warren suffered sexual abuse at the hands of Doe 1 at one or more competitions and other events of Doe 2 that were conducted in California. At each of these competitions, Doe 2 was responsible for the operations and programming of the events, as well as the activities and behavior of its employees and agents, including but not limited to Doe 1.
- 17. Defendant Doe 3 is a resident and citizen of the State of Washington. Doe 3 was the President of Doe 2 from 1994 to 1998. During this period, Doe 3 was responsible for the overall management and strategic planning for the organization.
- 18. Defendant Doe 4 is a resident and citizen of the State of California. Doe 4 was the President of Doe 2 from 1998 to 2005. During this period, Doe 4 was responsible for the overall management and strategic planning for the organization.
- 19. Defendant Doe 5 is a federally chartered nonprofit corporation under the Ted Stevens Act. It has its principal place of business in Colorado. Doe 5 is authorized to conduct business and does conduct business throughout the United States, including but not limited to California. Ms. Schwikert-Warren suffered sexual abuse at the hands of Doe 1 at one or more

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competitions and other events of Doe 5. Doe 5 had arranged for the U.S. gymnastics Olympic team (including Ms. Schwikert-Warren and Doe 1) to be processed in Southern California before traveling to the Sydney Olympics in 2000. Doe 1 assaulted Ms. Schwikert-Warren during this processing period in California while Ms. Schwikert-Warren was in the custody and care of Doe 5.

- 20. Each of Defendants Does 6 through 500, inclusive, is being sued under fictitious names. Plaintiff does not know the true names and capacities of Does 6 through 500, whether individual, corporate, associate, or otherwise. When their true names and capacities are known to Plaintiff, Plaintiff will seek to amend this complaint to identify them.
- 21. Doe 2, Doe 3, Doe 4, and Does 6 through 250 are referred to herein as the "Doe 2 Defendants."

DOE 2 SANCTIONS PERVASIVE CULTURE OF ABUSE AGAINST YOUNG GIRLS

- 22. Doe 2 is the national governing body for gymnastics in the United States. Doe 2 selects and trains the United States gymnastics teams for the Olympics and World Championships, promotes and develops gymnastics locally and nationally, and serves as a resource center for members, clubs, fans and gymnasts throughout the United States.
- 23. Doe 2 has more than 174,000 athletes and professional members. It sanctions approximately 4,000 gymnastic competitions and events throughout the United States annually. More than 148,000 athletes register in its competitive programs.
- 24. For elite gymnasts like Ms. Schwikert-Warren, Doe 2 administers a structured set of Women's Artistic gymnastics programs. Specifically, as relevant here, Doe 2 runs the Talent Opportunity Program (TOPs) that identifies young girls (ages 7-10) for further training up to the Elite level. After successfully completing TOPs, girl gymnasts can qualify for the Elite Program. The Elite Program consists of regional and national training programs and competitions designed for athletes aspiring to represent the United States in international competition, including the Olympics. The Elite Program has two groups of women athletes divided by age: Junior Elite (11-15) and Senior Elite (15+). Women from the Elite Program can qualify for the National Teams, and Doe 2 selects members of the National Teams from the US Championships each year. Composed of the best gymnasts in the nation, the National Team represents the United States in

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international competitions, and members of the National Team can qualify to represent the United States at the Olympics. Girls must qualify for Doe 2's Elite Program in order to qualify for the USA Olympics Team.

- 25. While headquartered in Indiana, Doe 2 has a widespread, sustained, and profitable presence in the State of California, with regional affiliates in Northern California, Central California, and Southern California. Doe 2 currently sponsors and has scheduled over 75 competitions, meets, and other events in California.
- 26. During all relevant times, Doe 2 had a notorious culture of abuse over its members, particularly girl athletes in the Elite Programs who are on the National Teams. For highly competitive gymnasts, Doe 2 has a culture of physical and emotional abuse that pressures young girls to conceal weakness and misconduct by superiors (including coaches and team doctors) and forces them to bow to the will of those superiors. The purpose of the abusive culture was to push the young girls to be psychologically indestructible and stoic in the face of adversity, pain, or even sexual abuse. The perfectionist culture and the insular politics of the sport meant that the consequences of speaking out are too great for these young girls with dreams of the National Teams, as it could mean the difference between qualifying up or flunking out. This culture of abuse led the abused girls to stay silent about the sexual abuse they were experiencing at the hands of Doe 1.
- 27. Gymnastics is one of the most dangerous sports in the world, with a substantial risk of injury, particularly repetitive motion injuries. Many gymnasts, including Ms. Schwikert-Warren, suffered injuries throughout their gymnastics career. The culture of abuse forced them to train injured, risking graver injuries. The frequency and severity of injuries among Doe 2's athletes led Doe 2 to have full-time medical personnel on staff, including doctors like Doe 1.
- 28. Participants in Doe 2, like Ms. Schwikert-Warren, were willing to take the abuse because they had their sights set on their dreams. As young girls, they had ambition and drive. They were willing to do whatever it took to be the best gymnasts in the world, even if it meant staying silent about the rampant abuse within Doe 2 and their own sexual assaults.
 - 29. Doe 2 has a written Code of Ethical Conduct that meant nothing in practice. The

Code of Ethical Conduct states:

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...Members of [Doe 2] are expected to promote a safe environment for participants, coaches, officials, volunteers and staff in all gymnastics disciplines, which includes an environment free from sexual misconduct. It is inconsistent with this obligation for any Member to: 1. Solicit or engage in sexual relations with any minor. 2. Engage in any behavior that utilizes the influence of a professional Member's position as coach, judge, official or administrator to encourage sexual relations with an athlete or participant. 3. Engage in sexual harassment by making unwelcome advances, requests for sexual favors or other verbal or physical conduct of a sexual nature where such conduct creates an intimidating, hostile or offensive environment.

30. Doe 2's policies allow sexual relationships among its members to occur: "Professional Members of [Doe 2] must protect the integrity of the sport and the interests of the athletes they serve by avoiding sexual relationships with athletes except where the capacity and quality of the athlete's consent to enter that relationship is beyond question." A girl under the age of 18 does not have the capacity to consent, or her consent lacks the sufficient quality to be beyond question.

- 31. According to its policies, Doe 2 enforces this Code of Ethical Conduct "primarily upon understanding and voluntary compliance, secondarily upon reinforcement by peers, and, when necessary, upon enforcement through disciplinary action....Any Member ('Complainant') who believes that another Member of [Doe 2] has failed to meet such Member's obligations under this Code is, under all but the most egregious circumstances, encouraged to first address that concern directly to that Member."
- 32. Despite the Code of Ethical Conduct, Doe 2 was notorious for maintaining a recklessly lax system of vetting coaches, medical personnel, staff, and administrators. It failed to follow its policy of reporting coaches who were known sexual abusers to authorities. Its culture allowed coaches to move from gym to gym despite Doe 2's knowledge and notice of their inappropriate behavior. The organization has admitted to routinely dismissing allegations of sexual abuse unless they came directly from the victim or the victim's parents. Doe 2 kept records of complaints against coaches, but stashed them in a file to keep them secret, exposing thousands of young girls to the risk of sexual predation.
 - 33. At all relevant times, Doe 2 (at the direction and under the supervision of Doe 3

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- 34. USAG's own systems to protect the girls from child sex abusers was a sham. Doe 2 touted a list of banned coaches because they were child sex abusers. Doe 2's own website catalogues a list of over twenty (20) individuals, nationwide, who are "Permanently Ineligible Members" at Doe 2 for violation of Bylaw § 9.2(a)(iii). Among other "Special Categories of Misconduct," this section of Doe 2's Bylaws specifically bars members who have "been convicted of or ha[ve] entered a plea of guilty or no contest to a criminal charge or indictment issued by an applicable City, County, State or Federal jurisdiction, and such charge or indictment directly or indirectly involved or related to sexual misconduct, child abuse or conduct that is a violation of any law or regulation that is specifically designed to protect minors." But this 9.2(a)(iii) list omitted a number of coaches who should have been on it. Some were suspected of sexual abuse, while others were flat out convicted child molesters.
- 35. The prevalence of sexually abusive members of Doe 2 is evidence that Doe 2 knew that the girls in its custody and care were subject to a grave risk of permanent and irreversible danger while participating in Doe 2's programs. Despite knowing of this grave risk, Doe 2, Doe 3, and Doe 4 maintained a widespread and systematic culture at Doe 2 that allowed sexually abusive members with custody and care of young girls to participate in Doe 2's programs and stay in positions of authority over these children.
- 36. Doe 2 is a mandated reporter under California law. Doe 2 is a youth recreational program within the meaning of California Penal Code § 11165.7 and its employees' duties require direct contact and supervision of children, rendering the mandated reporter laws thereunder applicable to it.
- 37. Doe 2's policies for reporting abuse provide: "[Doe 2] will follow applicable law in reporting abusive situations to the proper authorities. If, in [Doe 2]'[s] reasonable and good faith judgment, reporting to the proper authorities is necessary to protect a person from the possibility

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of further abuse, it may make such report even if not compelled by law to do so." Further, the policies and procedures for "Reporting Suspected Abuse" at Doe 2 provide that "[a]ny person who reasonably and in good faith believes a member of [Doe 2] has abused another person, whether physical or sexual, such person may notify the [Doe 2] National Office pursuant to Articles 9 and/or 10 of the [Doe 2] Bylaws."

38. Doe 2 put its own self-interest and well-being ahead of the interest and well-being of the thousands of innocent young girls like Ms. Schwikert-Warren who participated in Doe 2's programs. Doe 2 receives millions of dollars in private donations and corporate financial support, including athletic sponsorships. Doe 2 knew that acting on the complaints of Doe 1 and other sexual predators who were members would subject it to public scrutiny, government investigations and the risk of civil liability and criminal convictions. Exposure of its pervasive accusations of sex abuse would also break the façade of its undeserved reputation as a safe and fun recreational program for girls. Doe 2 concealed the culture of abuse and sex abuse to put its profits ahead of its participants, shattering the innocence of hundreds of young girls across the country. This culture of concealment and secrecy effectively attracted child sex abusers and gave them a captive audience on whom to commit their fetishes for sexual gratification, including Ms. Schwikert-Warren.

39. Obviously, Doe 1 flagrantly flouted Doe 2's ethical policies by engaging in sexual acts with minors. Despite his repeated, egregious, pervasive, and well-known violations, Doe 2 failed to act in preventing further harm of young girls by Doe 1. Defendants knew of, or had reason to know of, Doe 1's propensity and disposition to engage in sexual misconduct with minors before he sexually abused and molested Plaintiff, and knew of the probability that he would molest minors with whom he came into contact, such as Plaintiff. Defendants failed to implement reasonable safeguards to avoid acts of unlawful sexual conduct by Doe 1 in the future, including avoiding placement of Doe 1 in a position where contact and interaction with children is an inherent function. Defendants ignored and suppressed the past sexual misconduct Doe 1 had engaged in.

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DOE 2 IS RESPONSIBLE FOR THE CONDUCT OF DOE 1

- 40. Doe 1 began his work for Doe 2 in 1986 when he was a Certified Athletic Trainer. Doe 1 was an employee or agent of Doe 2 from approximately 1986 to 2015, serving in various positions including but not limited to a Certified Athletic Trainer, Osteopathic Physician, National Medical Director, National Team Physician (Doe 2), and National Team Physician, doe 2 Women's Artistic Gymnastics National Team.
- 41. In 1993, Doe 1 graduated from the Michigan State University College of Osteopathic Medicine as a Doctor of Osteopathic Medicine. He completed his residency in family practice at St. Lawrence Hospital and a sports medicine fellowship shortly thereafter.
- 42. Doe 1 was responsible for providing care, treatment, and athletic training to the Doe 2 and its participants. Doe 1 was also responsible for coordinating the medical care of participants in Doe 2's gymnastics programs, including the treatment of participants and members at every national and international competition. Doe 1 generally traveled with the Doe 2 team to relevant gymnastic competitions (internationally and domestic) and traveled to Olympic games with the U.S. gymnastics team as the gymnastics team doctor. Doe 1 held a position with Doe 2 until roughly the middle of 2015. Doe 1 was an employee, agent, volunteer, or servant of Doe 2 at all relevant times.
- 43. As the Doe 2 team doctor, Doe 1 held a position of trust and confidence from team members like Ms. Schwikert-Warren. Through this position of trust and confidence, Doe 1 was able to perpetrate his sexual abuse, molestation, and harassment upon Ms. Schwikert-Warren. Doe 1 abused Ms. Schwikert-Warren for his personal sexual gratification and pleasure. Doe 1 had a predilection for young girls.
- 44. Doe 1 used his position of authority and trust within Doe 2 to implement a scheme to sexually abuse, molest, and harass young girls who participated in the U.S. Women's Olympic Gymnastics team and National teams over a 30-year period.
- 45. By his position within Doe 2's programs, Doe 1 attained a position of influence over Ms. Schwikert-Warren and other young girls like herself. Doe 2 Defendants' actions and omissions created a situation of peril that was not, and could not be appreciated, by Plaintiff. Doe

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2 and Doe 1 demanded and required that Plaintiff respect Doe 1, in his position as team physician for Doe 2.

46. By assigning Doe 1 as team physician of Doe 2, Doe 2 represented to the gymnastics community that Doe 1 was safe, trustworthy, ethical and professionally competent. This led many parents to believe their children were safe in the care and custody of Doe 2 and under treatment of Doe 1, when in fact these children were in grave danger. Doe 2 portrayed this public image of Doe 1 to preserve its own public image and reputation, so Doe 2 could retain participants and recruit new participants, thus allowing donations and other financial support to continue flowing into their coffers for financial gain.

DOE 1 EARNS THE TRUST AND CONFIDENCE OF MS. SCHWIKERT-WARREN

- 47. Ms. Schwikert-Warren has had a remarkable gymnastics career. She is an Olympian gymnast who had the honor of representing the United States on the 2000 U.S. Olympic Gymnastics team in Sydney, Australia and was an alternate on the 2004 U.S. Olympic Gymnastics team in Athens, Greece. She has been a member of Doe 2 since 1991.
- 48. Ms. Schwikert-Warren became a member of Doe 2 when she was seven years old. Because she had the ambition of going to the Olympics, she was driven and ambitious, dedicating virtually her entire childhood to the sport of gymnastics and succeeding within the programs of Doe 2.
- 49. Ms. Schwikert-Warren became a member of the TOPs Program of Doe 2 in 1994 when she was 10 years old. She qualified for the TOPS National Team. After competing successfully, she became part of the Elite Program of Doe 2, qualifying for the Junior National Team from 1997 to 1998, the Junior International Team from 1998 to 1999, and the Senior National Team from 1999-2004.
- 50. Ms. Schwikert-Warren had the honor of representing the United States in the Olympics in Sydney, Australia in 2000.
- 51. Ms. Schwikert-Warren participated in Doe 2 National Championships from 1997 to 2004. During this same period, she participated in the Doe 2 National Team Training Center at Karolyi Ranch in Huntsville, Texas. Karolyi Ranch was a training facility sponsored and operated

by Doe 2.

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- 52. As a member and participant of Doe 2, Ms. Schwikert-Warren was referred to Doe 1 for medical treatment. Ms. Schwikert-Warren had frequent "appointments" with Doe 1 for treatment of her injuries. She saw Doe 1 for treatment at Doe 2 National Championships, the 2000 Olympic games, and other Doe 2 competition, events, and invitationals.
- 53. Beginning in 1998, Ms. Schwikert-Warren formed a personal relationship of trust and confidence with Doe 1 as Doe 2's team physician. From the start of their relationship, Doe 1 began "grooming" Ms. Schwikert-Warren for later sexual abuse. Doe 1 would use the guise of medical treatment to normalize intimacy and contact with Ms. Schwikert-Warren's private parts. Doe 1 would fondle and grope Ms. Schwikert-Warren's body parts to form the impression that this contact, which was inappropriate, was normal for medical treatment at the hands of Doe 1.
- Doe 1 would interact with Ms. Schwikert-Warren under the guise of medical 54. treatments.
- 55. During these visits, Ms. Schwikert-Warren was a young girl who was a patient under the direct supervision, control and care of Doe 1, creating a special and fiduciary relationship. Doe 1 owed a heightened duty of care to Ms. Schwikert-Warren. Moreover, because Doe 2 had custody and control of Ms. Schwikert-Warren during the competitions and referred Ms. Schwikert-Warren during that time to Doe 1 as Doe 2's official team physician, Doe 2 owed a special, confidential, and fiduciary to Ms. Schwikert-Warren. Doe 2 (as well as its Presidents during the relevant time, Doe 3 and Doe 4), stood in loco parentis with the Plaintiff, requiring a heightened duty of care.
- 56. Despite these heightened duties based on the special and fiduciary relationship, Doe 1 breached these duties by exploiting his position of authority to coerce young girls like Ms. Schwikert-Warren to concede to his sexual abuse and touching.
- 57. The Doe 2 Defendants had a duty to disclose to the parents of Ms. Schwikert-Warren its knowledge and notice of complaints that Doe 1 was a child sex abuser. Doe 2 breached this duty to disclose these facts to Ms. Schwikert-Warren and her parents by negligently or intentionally suppressing, concealing, and failing to disclose these prejudicial facts. The duty to

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disclose arose from the special relationship between these Doe Defendants, and Ms. Schwikert-Warren.

DOE 1 SEXUALLY ABUSED MS. SCHWIKERT-WARREN

- 58. After a roughly two-year grooming period involving Ms. Schwikert-Warren, Doe 1 sexually abused Ms. Schwikert-Warren beginning in 2000. The grooming period and the later sexual abuse all occurred while Ms. Schwikert-Warren was a participant and member of Doe 2 and consequently a patient of Doe 1, having been referred to Doe 1 by Doe 2.
- 59. In 2000, she suffered a groin injury at the 2000 Olympic Games Training Camps at Karolyi Ranch. The groin injury had a substantial effect on her abilities, resulting in a bad right leg that limited her from doing a right split movement. Based on the limitations caused by her groin injury, Ms. Schwikert-Warren was referred to Doe 1 for treatment. During this treatment, Doe 1 massaged her vagina and her vaginal walls – without gloves, without lubrication, without Ms. Schwikert-Warren's consent, and without any chaperone present. Doe 1 got on top of the massage table where Ms. Schwikert-Warren was lying and did light stretching and "massage" in her private parts. Ms. Schwikert-Warren's groin injury never fully healed for the remainder of her gymnastics career. She repeatedly required massage "treatment" from the time of the injury until the 2004 Olympics. During all these massages, Doe 1 would sweat, breath heavy, and make creepy sounds.
- 60. In 2001, Ms. Schwikert-Warren suffered an injury to her Achilles tendon. She received treatment from Doe 1 for this injury on multiple occasions. He would lay her on her stomach, place a towel over her pelvic region, and massage her from her Achilles tendon to her vagina. Doe 1 made statements to Ms. Schwikert-Warren to justify his treatment based on his apparent medical competence. He would explain that everything in her leg was connected, necessitating a massage from her tendon on her foot to her vagina. Doe 1 manipulated Ms. Schwikert-Warren into believing in his medical quackery. For example, he would do pressure point massages on the bottom of her foot to support his statement that everything in her leg was connected. During treatment and massages for this injury, Doe 1 would sweat, breath heavy, and make creepy sounds.

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- 61. Ms. Schwikert-Warren received treatment from Doe 1 on over one hundred occasions and believes she was assaulted by Doe 1 on over one hundred occasions. These assaults occurred all over the world, including Sydney, Australia, Karolyi Ranch in Texas, at the home of Doe 1 in Michigan, and at various Doe 3 national competitions (including in Pomona and Anaheim California). These sexual assaults occurred when Ms. Schwikert-Warren was under the supervision of Doe 2 and on the premises of Doe 2, in sleeping quarters, in training facilities, in gyms, and at competition sites.
- 62. In 2002, Doe 1 invited Ms. Schwikert-Warren to receive medical treatment at his home in Michigan and at the MSU Sports Medicine Clinic, where Doe 1 worked as well. Doe 1 convinced the mother of Ms. Schwikert-Warren to let Ms. Schwikert-Warren conduct this trip without her mother's presence. Her mother acceded to the request. Ms. Schwikert-Warren stayed with Doe 1 alone in his home, with the family of Doe 1. On this trip to Michigan and while staying in the home of Doe 1, Ms. Schwikert-Warren received medical treatment in the home of Doe 1 and at the MSU Sports Medicine Clinic. Doe 1 sexually abused Ms. Schwikert-Warren during this trip, in a substantially similar manner to the instances of sexual abuse described above.
- 63. Doe 1's sexual abuse of Ms. Schwikert-Warren followed a pattern and practice that came to light following the investigative report by *IndyStar*. Doe 1 would do anal and vaginal examinations of Plaintiff and other gymnasts in the care of Doe 2 — also without gloves, without consent, without lubricant, and without a chaperone. These anal and vaginal examinations were well outside any recognized and/or accepted technique and were done for Doe 1's own sexual gratification.
- 64. Doe 1's sexual abuse and harassment of Ms. Schwikert-Warren was done for Doe 1's personal sexual gratification, and it annoyed, disturbed, irritated, anguished, embarrassed, humiliated, permanently injured and offended Ms. Schwikert-Warren as it would have a reasonable person. Plaintiff did not consent to the sexual abuse and harassment by Doe 1 and further, was incapable of consenting to such because she was a minor at the time of the sexual abuse.
 - 65. Ms. Schwikert-Warren did not discover her psychological injuries until 2018 when

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other victims of Doe 1 publicly came forward with their own experiences of sexual abuse at the hands of Doe 1. Until this time, Ms. Schwikert-Warren never made a mental connection between the sexual abuse by Doe 1 and her permanent and irreversible psychological, physical, mental, and emotional injuries. At the time of the public revelations of other victims, Ms. Schwikert-Warren realized for the first time that Doe 1 was a serial molester, Ms. Schwikert-Warren was one of his victims, and the so-called "procedures" he had performed were actually occurrences of sexual abuse. This deferred realization is common for victims of sexual abuse, particularly childhood sexual abuse and particularly sexual abuse arising out of relationships of trust and confidence similar to that of Doe 1 and Ms. Schwikert-Warren. The commonplace nature of deferred realization of childhood sexual abuse is one of the reasons why the California legislature has enacted a special statute of limitations for childhood sexual abuse. See Cal. Code of Civ. Proc. § 340.1.

THE DOE 2 DEFENDANTS ARE COMPLICIT IN DOE 1'S SEXUAL ABUSE OF MS. SCHWIKERT-WARREN

66. From 1994 to 1998, Doe 3 was the President of Doe 2. In this position, she was responsible for the overall management and strategic planning of the organization. Given the pervasive policy and practice of concealing allegations of sexual abuse at Doe 2, Doe 3 oversaw this policy and practice during her tenure. She affirmatively contributed to the policy and practice by failing to stop the abuse and failing to nurture a supportive culture to encourage young girls and their parents to speak out. Doe 3 had the power to stop the rampant sexual abuse within Doe 2 and fix the culture of silence, secrecy, and self-interest at Doe 2. She could have prevented the future sexual abuse of Ms. Schwikert-Warren. Accordingly, she actively concealed the rampant allegations of sexual violence and abuse at Doe 2 and knowingly failed to prevent foreseeable future instances of abuse, including Ms. Schwikert-Warren's. She breached her duty of reasonable care to protect the young girls in the custody and supervision of Doe 2, including Ms. Schwikert-Warren. Doe 3 was an employee, agent, or servant of Doe 2 at all relevant times alleged herein.

67. So too with Doe 4. From 1998 to 2005, Doe 4 was the President of Doe 2. In this position, he was responsible for the overall management and strategic planning of the

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organization. Given the pervasive policy and practice of concealing allegations of sexual abuse at Doe 2, Doe 4 oversaw this policy and practice during her tenure. He affirmatively contributed to the policy and practice by failing to stop the abuse and failing to nurture a supportive culture to encourage young girls and their parents to speak out. Doe 4 had the power to stop the rampant sexual abuse within Doe 2 and fix the culture of silence, secrecy, and self-interest at Doe 2. He could have prevented the future sexual abuse of Ms. Schwikert-Warren. Accordingly, he actively concealed the rampant allegations of sexual violence and abuse at Doe 2 and knowingly failed to prevent foreseeable future instances of abuse, including Ms. Schwikert-Warren's. He breached her duty of reasonable care to protect the young girls in the custody and supervision of Doe 2, including Ms. Schwikert-Warren. Doe 3 was an employee, agent, or servant of Doe 2 at all relevant times alleged herein.

- 68. The Doe 2 Defendants had notice of, knew of, or should have known of Doe 1's past sexual abuse of children, past claims and investigations, and his propensity and disposition to engage in unlawful sexual activity with young girls like Ms. Schwikert-Warren. Accordingly, Defendants knew or should have known that Doe 1 would commit wrongful sexual acts in the future with young girl participants and members, including Ms. Schwikert-Warren. Defendants' records reflect numerous incidents of inappropriate sexual touching and sexual misconduct by Doe 1 with young girls like Ms. Schwikert-Warren, as well as other professionals, employees, assistants, agents, supervisors and others, including incidents occurring both on and off the physical premises of such Defendants and at national and international meets.
- 69. Because of the relationship between Ms. Schwikert-Warren and Defendants, Defendants had an obligation and duty under the law not to hide material facts and information about Doe 1's past, and his deviant sexual behavior and propensities. Additionally, all Defendants had an affirmative duty to inform, warn, and institute appropriate protective measures to safeguard minors who were reasonably likely to come in contact with Doe 1. Defendants willfully refused to notify, give adequate warning and implement appropriate safeguards, thereby creating the peril that ultimately damaged Plaintiff.
 - 70. Prior to Plaintiff's sexual abuse by Doe 1, Defendants engaged in a pattern and

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practice of employing sexual abusers at Doe 1. Defendants concealed these facts from participants and members, their parents, the gymnastics community, the public at large, the United States government, various local governments, and law enforcement agencies.

- 71. As part of Doe 1's scheme to sexually abuse young girls, Doe 1 had one-on-one access with participants of Doe 2. This violated Doe 2's own policies. Doe 2 has a set of policies entitled "Standards of Behavior" that provide: "Avoid Being Alone with a Minor. Gymnastics is a sport that lends itself to one-on-one situations between a coach and a gymnast. Avoid being alone with a child or any group of children in a private setting (e.g., locker room, bathroom, office, vehicle or residence), and avoid being alone with a child or any group of children in any place that is inappropriate to the coach-athlete relationship. When a one-on-one situation is necessary, such as private coaching lessons or conversations, conduct the activity within the view of another adult."
- 72. In or around 2002, Ms. Schwikert-Warren went to the home of Doe 1 in Michigan at Doe 1's request. Doe 1 requested that Ms. Schwikert-Warren go to Michigan in order to receive medical treatment at MSU Sports Medicine Clinic, where Doe 1 also worked. During this visit, Ms. Schwikert-Warren stayed with Doe 1 in his home without her parents present. She was alone with Doe 1. Doe 1 performed so-called "medical treatment" on her during this visit and under the guise of treatment sexually abused her by touching her vagina, without gloves and without lubrication. Ms. Schwikert-Warren's parents were not present during any of these examinations by Doe 1, nor was there any other adult on site, as would have been required by Doe 2's Standards of Behavior.
- 73. As part of Defendants' pattern and practice of concealing Doe 1's illegal sexual propensities toward young girls, Defendants implemented measured designed to make Doe 1's conduct harder to detect, pressure his victims to remain silent, and thereby perpetuate Doe 1's pattern of sexual abuse, including:
 - Permitting Doe 1 to remain in a position of authority and trust after Defendants a. knew or had reason to know that he was a molester of children;
 - b. Placing Doe 1 in a separate and secluded environment, at Doe 2, including

assigning him unfettered access and control over young girls, giving him individual and private examinations (including private osteopathic adjustments without a chaperone), and allowing Doe 1 to physically and sexually interact with the children, including Ms. Schwikert-Warren;

- c. Failing to disclose Doe 1's prior record of misconduct, sexual abuse, harassment and molestation and his propensity to commit such acts towards participants and members in Doe 2's program, the public at large, and law enforcement;
- d. Allowing Doe 1 unsupervised and un-controlled access to minors, including the Plaintiff Ms. Schwikert-Warren;
- e. Holding out Doe 1 to Plaintiff, her parents, other participants and members of Doe 2, and the public at large as a trustworthy and honest person of high ethical and moral repute who was capable and worthy of being granted unsupervised access to the children of Doe 2;
- f. Failing to investigate or otherwise confirm or deny such facts about Doe 1, including prior arrests, charges, claims and investigations for sexual abuse;
- g. Failing to inform, or concealing from Plaintiff's parents and law enforcement officials the fact that Plaintiff and others were or may have been sexually abused, harassed and molested, after Defendants knew or had reason to know that Doe 1 may have sexually abused Plaintiff or others, thereby enabling Plaintiff to continue to be endangered and sexually abused, harassed, molested, and/or creating the circumstance where Plaintiff and others were less likely to receive proper medical treatment, thus exacerbating the harm to Plaintiff;
- h. Holding out Doe 1 to Plaintiff, her parents, and to the community as being in good standing and trustworthy;
- i. Cloaking Doe 1's prior sexual misconduct with children within the facade of normalcy and under the guise of "medical treatment," thereby disguising the nature of his sexual abuse and contact with minors;
- j. Failing to take reasonable steps and to implement reasonable safeguards to avoid acts of unlawful sexual conduct by Doe 1 such as avoiding placement of Doe 1 in functions or environments in which his solitary contact with children was inherent:
- k. Failing to put in place a system or procedure to supervise or monitor physicians, athletic trainers, and agents to insure they do not molest or abuse minors in Defendants' care.
- 74. By virtue of Defendants' conspiratorial and fraudulent conduct, and in keeping with their intent to conceal Doe 1's misconduct from the gymnastics community, the public, and law enforcement, Defendants allowed Doe 1 to remain in a position of influence where his unsupervised or negligently supervised conduct with minor participants and members made the molestation and abuse of minor participants and members possible.

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- mandatory duties required of them by state and federal law, as well as their own internal written policies and procedures, including:
 - Duty to use reasonable care to protect participants and members from known or foreseeable dangers;
 - Duty to enact policies and procedures that are not in contravention of the Federal Civil Rights Act, section 1983 and the 14th amendment of the United States Constitution;
 - Duty to protect participants and members and staff, and provide adequate supervision;
 - Duty to ensure that any direction given to participants and members is lawful, and that adults act fairly, responsible and respectfully towards participants and members;
 - Duty to properly train staff so that they are aware of their individual responsibility for creating and maintaining a safe environment;
 - Duty to review the criminal history of applicants and current employees;
 - Duty to provide diligent supervision over minors;
 - Duty to act promptly and diligently and not ignore or minimize problems.
 - Duty to report suspected incidents of child abuse and more specifically childhood sexual abuse (*Penal Code* sections 11166, 11167).
- 77. Defendants and each of them had and have a duty to protect participants and members, including Plaintiff. Defendants were required to, and failed, to provide adequate supervision, and failed to be properly vigilant in seeing that supervision was sufficient at Doe 2

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and Doe 5 to ensure the safety of Plaintiff and others.

- 78. Despite having a duty to do so, Defendants failed to adequately train and supervise all staff to create a positive and safe environment, specifically including training to perceive, report and stop inappropriate sexual conduct by other members of the staff, specifically including Doe 1, with children.
- 79. Defendants failed to enforce their own rules and regulations designed to protect the health and safety of the participants and members. Further, they failed to adopt and implement safety measures, policies and procedures designed to protect minor children such as Plaintiff from the sexually exploitive and abusive acts of their agents and employees such as Doe 1.

DOE 5 IS COMPLICIT IN THE SEXUAL ABUSE OF MS. SCHWIKERT-WARREN AND IS THE ALTER EGO OF DOE 2

- 80. Doe 5 is a federally-chartered nonprofit corporation under the Ted Stevens Act. Doe 5 publicly proclaims it is "committed to a safe and positive environment for athletes' physical, emotional, and social development and to ensuring that it promotes an environment free of misconduct." Doe 5 is legally obligated under federal law to ensure as a condition to certification of Doe 2 as a national governing body that Doe 2 provide "proper medical supervision . . . for athletes who will participate in the competition." 36 U.S.C. § 220525(b)(4)(E).
- 81. Doe 5 had a responsibility for ensuring that the preeminent Olympic training facility for gymnastics in the United States, Karolyi Ranch, had adequate safety protocols and procedures. Doe 5 had a responsibility to ensure Doe 2 and Karolyi Ranch were adequately supervising the minors in their custody and care, including training and education of all staff on the identification of sexual abuse, the scope of appropriate medical treatments, and responsible supervision of minors. Despite these duties, Doe 5 implemented virtually no safety protocols and procedures at the Karolyi Ranch and failed to take any steps to protect the minors in its custody and care.
- 82. Doe 5 had the ability to protect Ms. Schwikert-Warren from sexual abuse at the hands of one of its employees or agents, Doe 1. Instead, Doe 5 threatened to de-certify Doe 2 as the national governing body for gymnastics because Doe 2 failed to adequately protect the due

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process rights of child sex abusers who were placed on Doe 2's sham "ban list." Doe 5's pressure, and its overall control and supervision of national governing bodies like Doe 2, and the steps Doe 5 took to frustrate any effort by Doe 2 to protect the minors in its care from sex abuse, together make it responsible by law, as alter ego or otherwise, for the actions of Doe 2.

83. Further, Doe 5 is the alter ego of Doe 2. Doe 5 had pervasive and unprecedented control over the business and affairs of Doe 2. Indeed, as the national governing body for gymnastics, Doe 2 had to meet stringent requirements under the Ted Stevens Act, including requirements pertaining to the supervision, care, and medical treatment of participants. Doe 5 had the power and authority to enforce those requirements. Doe 5 could enforce them by de-certifying Doe 2; Doe 5 thus had legal and coercive control over Doe 2. Indeed, Doe 5 has threatened to decertify Doe 2 in the past and by doing so, altered Doe 2's course of conduct, demonstrating actual control. For example, in the wake of the revelations of the sex abuse scandal at Doe 2, Doe 5 threatened to de-certify Doe 2 as the national governing body of gymnastics unless Doe 2's entire board of directors were replaced. As anticipated, Doe 2 bowed to Doe 5's threats, proving that Doe 5 had complete control over the <u>highest</u> levels of management at Doe 2. In another instance, Doe 5 actually promoted and exacerbated the pervasive culture of sex abuse at Doe 2 by threatening to de-certify Doe 2 if Doe 2 continued to deny "due process" rights to convicted child sex abusers whom Doe 2 placed on a "ban list." Further, Doe 2 and Doe 5 channeled funds between them, used funds and employees interchangeably, and payed each other's bills. Moreover, Doe 2 was the exclusive body to select and train the athletes that Doe 5 supported at Olympic games.

DEFENDANTS INJURED MS. SCHWIKERT-WARREN

84. As a direct result of the sexual harassment and abuse of Plaintiff by Doe 1, Plaintiff has had difficulty in meaningfully interacting with others, including those in positions of authority over Plaintiff including physicians, athletic supervisors, and agents. Plaintiff has been limited in her ability to meaningfully interact with others due to the trauma of childhood sexual abuse. This inability to interact creates conflict with Plaintiff's values of trust and confidence in others, and has caused Plaintiff substantial emotional distress, anxiety, nervousness and fear. As a direct result of

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the sexual abuse and molestation by Doe 1, Plaintiff suffered immensely, including, but not limited to, encountering issues with a lack of trust, various negative psychological and emotional sequelae, depressive symptoms, anxiety, and nervousness.

- 85. As a direct and proximate result of Defendants' tortuous acts, omissions, wrongful conduct and breaches of their duties, Plaintiff's employment and professional development has been adversely affected. Plaintiff has lost wages and will continue to lose wages in an amount to be determined at trial. Plaintiff has suffered substantial economic injury, all to Plaintiff's general, special and consequential damage in an amount to be proven at trial, but in no event less than the minimum jurisdictional amount of this Court.
- 86. As a further direct and proximate result of Defendants' wrongful actions, as herein alleged, Plaintiff has been hurt in her health, strength and activity. Plaintiff has sustained permanent and continuing injury to her nervous system and person, which has caused and continues to cause great mental, physical and nervous pain, suffering, fright, upset, grief, worry and shock in an amount according to proof at trial but in no event less than the jurisdictional minimum requirements of this Court.
- 87. In subjecting Ms. Schwikert-Warren to the wrongful treatment herein described, Defendants Doe 1, Doe 2, Doe 3, Doe 4, Doe 5 and Does 6 through 500 acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice and/or oppression under California Civil Code § 3294. Plaintiff is informed, and on that basis alleges, that specifically, the Defendants acted in concert, and under their authority as child care providers, with reckless disregard for the concern of the minor participants in its charge, in order to further financially benefit their respective businesses' growth. The Defendants acted intentionally in creating an environment that harbored molesters, put vulnerable minor participants at-risk of harm, ignored clear warning signs and their duties to report sexual abusers and molesters in their ranks, to maintain a façade of normalcy, in order to maintain its funding and provide further financial growth of the Defendants, on the international level. The safety of the minor participants that were entrusted to Doe 2 was compromised due to Defendants desire to maintain the status quo of the Defendants, and avoid any public scrutiny for its

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misconduct. Plaintiff is informed, and on that basis alleges, that these willful, malicious, and/or oppressive acts, as alleged herein above, were ratified by the officers, directors, and/or managing agents of the Defendants. Plaintiff is therefore entitled to recover punitive damages, in an amount to be determined by the court, against Defendants Doe 1, Doe 2, Doe 3, Doe 4, Doe 5 and Does 6 through 500.

FIRST CAUSE OF ACTION (Against Defendant Doe 1)

- 88. Plaintiff re-alleges and incorporates by reference herein each and every allegation contained herein above as though fully set forth and brought in this cause of action.
- 89. Doe 1 committed an overt act of sexual abuse and molestation against Ms. Schwikert-Warren. The first overt act occurred in 2000 and there were a substantial number of overt acts in the hundreds of "consultations" Ms. Schwikert-Warren had with Doe 1, up to and including 2004, all while Ms. Schwikert-Warren was a member and participant of Doe 2, including on Doe 2's National Team. The overt acts consisted of groping and fondling the Plaintiff's vagina. Doe 1 acted in the course and scope of his agency/employment with Doe 2 during this period, putting Ms. Schwikert-Warren in imminent apprehension of such contact.
- 90. In Doe 1's doing this overt act, Doe 1 intended to inflict a harmful or offensive contact against Ms. Schwikert-Warren and intended to cause Ms. Schwikert-Warren to fear such contact. Doe 1 knew that the consequence of an offensive contact was certain to result, as Doe 1's sexual abuse was intentionally inflicted.
- 91. Doe 1's actions placed Ms. Schwikert-Warren in apprehension of an immediate harmful or offensive contact, and Ms. Schwikert-Warren actually believed Doe 1 had the ability to make harmful or offensive contact with Plaintiff's person.
- 92. Plaintiff did not consent to Doe 1's harmful or offensive contact with Plaintiff's person, or to Doe 1's conduct putting Plaintiff in imminent apprehension of such contact. Additionally, because Plaintiff was a minor during the time herein alleged, she lacked the ability to consent to sexual contact with any person, especially with a physician at Doe 2.

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93. In doing the things herein alleged, Doe 1 violated Plaintiff's right under California Civil Code § 43 of protection from bodily restraint or harm, and from personal insult. In doing the things herein alleged, Doe 1 violated his duty, pursuant to California Civil Code §1708, to abstain from injuring the person of Plaintiff or infringing upon her rights.

- As a result of the above-described conduct, Plaintiff has suffered and continues to 94. suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.
- Doe 1's sexual assault is a substantial factor in bringing about these harms to Ms. 95. Schwikert-Warren.
- 96. Plaintiff is informed and based thereon alleges that the conduct of Defendant Doe 1 was oppressive, malicious and despicable in that it was intentional and done in conscious disregard for the rights and safety of others, and were carried out with a conscious disregard of her right to be free from such tortious behavior, such as to constitute oppression, fraud or malice pursuant to California Civil Code section 3294, entitling Plaintiff to punitive damages against Defendant Doe 1 in an amount appropriate to punish and set an example of Defendants.

SECOND CAUSE OF ACTION (Against Doe 1)

- 97. Plaintiff re-alleges and incorporates by reference herein each and every allegation contained herein above as though fully set forth and brought in this cause of action.
- 98. During Plaintiff's time as team member and participant with Doe 2, Doe 1 intentionally, recklessly and wantonly did acts which were intended to, and did result in harmful and offensive contact with intimate parts of Plaintiff's person, including but not limited to being subjected to numerous instances of sexual abuse by Doe 1, beginning on or around 2000, and

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lasting for the duration of Plaintiff's tenure with Doe 2, in or around 2004, including but not limited to instances of Doe 1 groping and fondling the Plaintiff's vagina all while Doe 1 acted in the course and scope of his agency/employment with Defendants.

- 99. Doe 1's sexual battery involved actual physical contact.
- 100. Doe 1 did the aforementioned acts with the intent to cause a harmful or offensive contact with an intimate part of Plaintiff's person and would offend a reasonable sense of personal dignity. Further, said acts did cause a harmful or offensive contact with an intimate part of Plaintiff's person that would offend a reasonable sense of personal dignity.
- Because of Doe 1's position of authority over Plaintiff, and Plaintiff's mental and emotional state, and Plaintiff's status as a minor, Plaintiff was unable to, and did not, give legal consent to such acts.
- As a direct, legal and proximate result of the acts of Doe 1, Plaintiff sustained 102. serious and permanent injuries to her person, all of her damage in an amount to be shown according to proof and within the jurisdiction of the Court.
- As a direct result of the sexual abuse by Doe 1, Plaintiff has difficulty in reasonably or meaningfully interacting with others, including those in positions of authority over Plaintiff including supervisors, and in intimate, confidential and familial relationships, due to the trauma of childhood sexual abuse inflicted upon her by Defendants. This inability to interact creates conflict with Plaintiff's values of trust and confidence in others, and has caused Plaintiff substantial emotional distress, anxiety, nervousness and fear. As a direct result of the sexual abuse and molestation by Doe 1, Plaintiff suffered immensely, including, but not limited to, encountering issues with a lack of trust, various psychological sequelae, depressive symptoms, anxiety, and nervousness.
- 104. Doe 1's sexual battery was a substantial factor in bringing about the harm to Ms. Schwikert-Warren.
- Plaintiff is informed and based thereon alleges that the conduct of Doe 1 was 105. oppressive, malicious and despicable in that it was intentional and done in conscious disregard for the rights and safety of others, and were carried out with a conscious disregard of her right to be

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free from such tortious behavior, such as to constitute oppression, fraud or malice pursuant to California Civil Code section 3294, entitling Plaintiff to punitive damages against Doe 1 in an amount appropriate to punish and set an example of Doe 1.

THIRD CAUSE OF ACTION

- Plaintiff re-alleges and incorporates by reference herein each and every allegation 106. contained herein above as though fully set forth and brought in this cause of action.
- Ms. Schwikert-Warren was subjected to one or more acts of Doe 1 that constituted a crime under California law involving the use, attempted use, or threated use of physical force against Ms. Schwikert-Warren. Specifically, Doe 1 committed the crime of sexual battery and sexual assault against Ms. Schwikert-Warren, and those crimes involve the use, attempted use, or threatened use of physical force against the person of another.
- 108. Doe 1 committed the crime at least in part based on Ms. Schwikert-Warren's gender. Doe 1 had a propensity to sexually abuse young girls, and Ms. Schwikert-Warren was a young girl.
- 109. Ms. Schwikert-Warren was subjected to Doe 1's physical intrusion or physical invasion of a sexual nature under coercive conditions. Doe 1 made a physical intrusion of invasion of a sexual nature by fondling her vagina under the guise of medical treatment, and the conditions were coercive because Ms. Schwikert-Warren was a minor under the care and custody of Doe 1, was referred to Doe 1 by Doe 2, was manipulated to have trust and confidence in Doe 1's care and custody, and had no choice but to receive medical treatment from Doe 1.
- 110. As a proximate result of Doe 1's acts, Plaintiff is entitled to actual damages, compensatory damages, punitive damages, injunctive relief, any combination of those, or any other appropriate relief. Plaintiff is also entitled to an award of attorney's fees and costs pursuant to Civil Code § 52.4, against Doe 1.

FOURTH CAUSE OF ACTION SEXUAL HARASSMENT (CIVIL CODE § 51.9) (Against All Defendants)

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- Plaintiff re-alleges and incorporates by reference herein each and every allegation 111. contained herein above as though fully set forth and brought in this cause of action.
- 112. During Plaintiff's time as a team member and participant at Doe 2, Doe 1 intentionally, recklessly and wantonly made sexual advances, solicitations, requests, demands for sexual compliance of a hostile nature based on Plaintiff's gender that were unwelcome, pervasive and severe, including but not limited to Doe 1 groping and fondling Plaintiff's vagina, all under the supervision of Defendants, who were acting in the course and scope of their agency with Defendants and each of them.
- 113. The incidents of abuse outlined herein above took place while Plaintiff was under the control of Doe 1 and the other Defendants, as well as the staff of the other Defendants, in their capacity and position as team physicians, athletic trainers, and staff at Doe 2 and Doe 5 and while acting specifically on behalf of Defendants.
- 114. During Plaintiff's time as a participant in Doe 2's and Doe 5's programs, Doe 1 intentionally, recklessly and wantonly did acts which resulted in harmful and offensive contact with intimate parts of Plaintiff's person, including but not limited to, using his position of authority and age to force Plaintiff to give into Doe 1's sexual suggestions.
- 115. Because of Plaintiff's relationship with Doe 1 and the other Defendants, and Plaintiff's young age as a minor team member and participant, Plaintiff was unable to easily terminate the relationship she had with the Defendants.
- Because of Doe 1's age and position of authority, physical seclusion of the 116. Plaintiff, Plaintiff's mental and emotional state, and Plaintiff's status as a minor, Plaintiff was unable to, and did not and could not, give legal consent to such acts.
- Even though the Defendants knew or had reason to know of these activities by Doe 1, Defendants did nothing to investigate, supervise or monitor Doe 1 to ensure the safety of the minor participants and members.
- Because of Plaintiff's relationship with Defendants, as a team member and 118. participant of Defendants, and Plaintiff's young age as a minor team member and participant, Plaintiff was unable to easily terminate the doctor-patient relationship she had with Defendants.

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A corporation is a "person" within meaning of *Civil Code* section 51.9, which 119. subjects persons to liability for sexual harassment within a business, service or professional relationship, and such an entity defendant may be held liable under this statute for the acts of its employees. C.R. v. Tenet Healthcare Corp., (2009) 169 Cal.App.4th 1094. Further, principles of ratification apply when the principal ratifies the agent's originally unauthorized harassment, as is alleged to have occurred herein.

120. Defendants' conduct (and the conduct of their agents) was a breach of their duties to Plaintiff.

121. As a result of the above-described conduct, Plaintiff has suffered and continues to suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

UNFAIR BUSINESS PRACTICES (BUSINESS & PROFESSIONS CODE §17200) (Against All Defendants)

122. Plaintiff re-alleges and incorporates by reference herein each and every allegation contained herein above as though fully set forth and brought in this cause of action.

Plaintiff is informed and believes and, on that basis, alleges that Defendants have engaged in unlawful, unfair and deceptive business practices including allowing Doe 1 to engage in repeated harassment and sexual abuse of participants and members, including Plaintiff, and failing to take all reasonable steps to prevent harassment and abuse from occurring. The unlawful, unfair and deceptive business practices also included failing to adequately investigate, vet, and evaluate individuals for employment with Defendants, refusing to design, implement, and oversee policies regarding sexual harassment and abuse of children in a reasonable manner that is customary in similar educational environments. Plaintiff is informed and believes and, on that basis, alleges that Defendants have engaged in unlawful, unfair and deceptive business practices

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including concealing sexual harassment, abuse and/or molestation claims by participants and members, such as Plaintiff, so as to retain other participants and members within Defendants who were not apprised of such illicit sexual misconduct by Doe 1.

- Plaintiff is informed and believes that Defendants engaged in a common scheme, 124. arrangement or plan to actively conceal allegations against sexual abusers who were employees, agents, members, and/or participants at Doe 2, including Doe 1, such that Doe 2 and Doe 5 could maintain their public image, and avoid detection of such abuse and abusers. Plaintiff is informed and believes and thereon alleges that Defendants actively concealed these allegations, such that Defendants would be insulated from public scrutiny, governmental oversight, and/or investigation from various law enforcement agencies, all done in order to maintain the false sense of safety for participants and their families and to perpetuate the program financially.
- By engaging in unlawful, unfair and deceptive business practices, Defendants 125. benefitted financially to the detriment of its competitors, who had to comply with the law.
- 126. Unless restrained, Defendants will continue to engage in the unfair acts and business practices described above, resulting in great and irreparable harm to Plaintiff and/or other similarly situated participants and members.
- 127. Plaintiff seeks restitution for all amounts improperly obtained by Defendants through the use of the above-mentioned unlawful business practices, as well as the disgorgement of all ill-gotten gains and restitution on behalf of Plaintiff and all other similarly situated participants and members who were also subjected to Defendants' illegal and unfair business practices.
- 128. Pursuant to Section 17203 of the California Business and Professions Code and available equitable powers, Plaintiff is entitled to a preliminary and permanent injunction, enjoining Defendants from continuing the unlawful and unfair business practices described above. Further, Plaintiff seeks the appointment of a court monitor to enforce its orders regarding client safety. In addition, Plaintiff is entitled to recover reasonable attorneys' fees pursuant to the California Business and Professions Code and section 1021.5 of the California Code of Civil Procedure.

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SIXTH CAUSE OF ACTION

INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS (Against All Defendants)

- Plaintiff re-alleges and incorporates by reference herein each and every allegation 129. contained herein above as though fully set forth and brought in this cause of action.
- 130. Defendants' conduct toward Plaintiff, as described herein, was outrageous and extreme.
- A reasonable person would not expect or tolerate the sexual harassment, 131. molestation and abuse of Plaintiff by Doe 1, and Defendants' knowledge and callous indifference thereof. Plaintiff had great trust, faith and confidence in in Defendants, which, by virtue of Doe 1's and Defendants' wrongful conduct, turned to fear.
- 132. Defendants' conduct toward Plaintiff, as described herein, was outrageous and extreme.
- 133. A reasonable person would not expect or tolerate Defendants putting Doe 1, who was known to Defendants to have physically and sexually abused other participants and members, in a position of care of Plaintiff and other minor participants and members, which enabled Doe 1 to have access to minor participants and members so that he could commit wrongful sexual acts, including the conduct described herein, with minors, including Plaintiff. Plaintiff had great trust, faith and confidence in Defendants, which, by virtue of Defendants' wrongful conduct, turned to fear.
- 134. A reasonable person would not expect or tolerate the Defendants and their agents to be incapable of supervising and/or stopping participants and members of Defendants, including Doe 1, from committing wrongful sexual acts with minors, including Plaintiff, or to supervise Doe 1. Plaintiff had great trust, faith and confidence in Defendants, which, by virtue of Defendants' wrongful conduct, turned to fear.
- 135. Defendants' conduct described herein was intentional and malicious and done for the purpose of causing or with the substantial certainty that Plaintiff would suffer humiliation, mental anguish, and emotional and physical distress.
 - As a result of the above-described conduct, Plaintiff has suffered and continues to 136.

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suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliation, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

137. In subjecting Plaintiff to the wrongful treatment herein described, Doe 1, Doe 2, Doe 3, Doe 4 and Does 6 through 500 acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice and/or oppression under California Civil Code section 3294. Plaintiff is informed, and on that basis alleges, that these willful, malicious, and/or oppressive acts, as alleged herein above, were ratified by the officers, directors, and/or managing agents of the Defendants. Plaintiff is therefore entitled to recover punitive damages, in an amount to be determined by the court, against Doe 1, Doe 2, Doe 3, Doe 4 and Does 6 through 500.

SEVENTH CAUSE OF ACTION

- 138. Plaintiff re-alleges and incorporates by reference herein each and every allegation contained herein above as though fully set forth and brought in this cause of action.
- 139. By holding Doe 1 out as an agent of Defendants, and by allowing him to undertake the physical care and athletic training of minor children such as Plaintiff, Defendants entered into a confidential, fiduciary, and special relationship with Plaintiff.
- 140. By holding themselves out as the national program for woman's gymnastics, undertaking to select and train national gymnastics teams, and facilitating competition both nationally and internationally of Plaintiff and other minor team participants and members, Defendants entered into a confidential, fiduciary and special relationship with Plaintiff.
- 141. Defendants breached their confidential, fiduciary duty and special duties to Plaintiff by the wrongful and negligent conduct described above and incorporated into this cause of action, and in so doing, gained an advantage over Plaintiff in matters relating to Plaintiff's safety, security

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and health. In particular, in breaching such duties as alleged, Defendants were able to sustain their status as an institution of high moral repute, and preserve their reputation, all at the expense of Plaintiff's further injury and in violation of Defendants' mandatory duties.

- 142. By virtue of their confidential, fiduciary and special relationship with Plaintiff, Defendants owed Plaintiff a duty to:
 - Investigate or otherwise confirm or deny such claims of sexual abuse; a.
 - b. Reveal such facts to Plaintiff, Plaintiff's family and caretakers, the gymnastics community, the community at large, and law enforcement agencies;
 - Refuse to place Doe 1 and other molesters in positions of trust and authority c. within Defendants' institutions;
 - d. Refuse to hold out Doe 1 and other molesters to the public, the community, minors, parents and law enforcement agencies as being in good standing and, trustworthy in keeping with him and his position as a team physician and authority figure;
 - e. Refuse to assign Doe 1 and other molesters to positions of power within Doe 2 and over minors; and
 - f. Disclose to Plaintiff, her family, the public, the school community, minors, and law enforcement agencies the wrongful, tortious, and sexually exploitive acts that Doe 1 had engaged in with children.
 - 143. Defendants' breach of their respective duties included:
 - Not making reasonable investigations of Doe 1; a.
 - Issuing no warnings about Doe 1; b.
 - Permitting Doe 1 to routinely be alone with and in control of minors, c. unsupervised;
 - d. Not adopting a policy to prevent Doe 1 from routinely having minors and participants and members in his unsupervised control;
 - Making no reports of any allegations of Doe 1's abuse of participants and e. members, or of minors prior to or during his employment at Doe 2; and
 - f. Assigning and continuing to assign Doe 1 to duties which placed him in positions of authority and trust over minors, positions in which Doe 1 could easily isolate and sexually abuse minors.
- 144. At the time that Defendants engaged in such suppression and concealment of acts, such acts were done for the purpose of causing Plaintiff to forbear on Plaintiff's rights.

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145. Defendants' misconduct did reasonably cause Plaintiff to forbear on Plaintiff's rights.

- 146. The misrepresentations, suppressions and concealment of facts by Defendants were intended to and were likely to mislead Plaintiff and others to believe that Defendants had no knowledge of any charges against Doe 1, or that there were no other charges of unlawful or sexual misconduct against Doe 1 or others and that there was no need for them to take further action or precaution.
- 147. The misrepresentations, suppressions and concealment of facts by Defendants was likely to mislead Plaintiff and others to believe that Defendants had no knowledge of the fact that Doe 1 was a molester and was known to commit wrongful sexual acts with minors, including Plaintiff.
- 148. Defendants knew or had reason to know at the time they suppressed and concealed the true facts regarding others' sexual molestations, that the resulting impressions were misleading.
- 149. Defendants suppressed and concealed the true facts regarding Doe 1 with the purpose of: preventing Plaintiff, Plaintiff's parents and family, and others, from learning that Doe 1 and others had been and were continuing to sexually harass, molest and abuse minors and others under Doe 1's and Defendants' control, direction, and guidance, with complete impunity; inducing people, including Plaintiff and other benefactors and donors to participate and financially support Defendants' program and other enterprises of Defendants; preventing further reports and outside investigations into Doe 1's and Defendants' conduct; preventing discovery of Defendants' own conduct; avoiding damage to the reputations of Defendants; protecting Defendants' power and status in the community and the gymnastics community; avoiding damage to the reputation of Defendants, or Defendants' institutions; and avoiding the civil and criminal liability of Defendants, of Doe 1, and of others.
- 150. At all times mentioned herein, Defendants, and in particular Doe 1, Doe 2, Doe 3, Doe 4, Doe 5 and Does 6 through 500, with knowledge of the tortious nature of their own and Doe 1's conduct, knowingly conspired and gave each other substantial assistance to perpetrate the misrepresentations, fraud and deceit alleged herein—covering up the past allegations of sexual

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misconduct lodged against Doe 1, and allowing Doe 1 to remain in his position as a team physician so they could maintain their reputations and continue with their positions within the organization.

- 151. Plaintiff and others were misled by Defendants' suppressions and concealment of facts, and in reliance thereon, were induced to act or induced not to act, exactly as intended by Defendants. Specifically, Plaintiff and Plaintiff's family were induced to believe that there were no allegations of criminal or sexual abuse against Doe 1 and that he was safe to be around children. Had Plaintiff and her family, and others, known the true facts about Doe 1, they would have not participated further in activities of Doe 1, or continued to financially support Defendants' activities. They would have reported the matters to the proper authorities, to other minor participants and members and their parents so as to prevent future recurrences; they would not have allowed children, including Plaintiff, to be alone with, or have any relationship with Doe 1; they would not have allowed children, including Plaintiff, to attend or be under the control of Defendants; they would have undertaken their own investigations which would have led to discovery of the true facts; and they would have sought psychological counseling for Plaintiff, and for other children molested and abused by Doe 1.
- 152. By giving Doe 1 the position of team physician, Defendants impliedly represented that Doe 1 was safe and morally fit to give children care and provide osteopathic adjustments.
- 153. When Defendants made these affirmative or implied representations and nondisclosures of material facts, Defendants knew or had reason to know that the facts were otherwise. Defendants knowingly and intentionally suppressed the material facts that Doe 1 had on numerous, prior occasions sexually, physically, and mentally abused minors and participants and members of Defendants, including Plaintiff, and knew of or learned of conduct, or had reason to know of conduct by Doe 1 which placed Defendants on notice that Doe 1 had previously been suspected of felonies, including unlawful sexual conduct with minors, and was likely abusing children.
- 154. Because of Plaintiff's young age, and because of the status of Doe 1 as a trusted, authority figure to Plaintiff, Plaintiff was vulnerable to Doe 1. Doe 1 sought Plaintiff out and was

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empowered by and accepted Plaintiff's vulnerability. Plaintiff's vulnerability also prevented Plaintiff from effectively protecting herself from the sexual advances of Doe 1.

- 155. Defendants had the duty to obtain and disclose information relating to sexual misconduct of Doe 1.
- 156. Defendants misrepresented, concealed or failed to disclose information relating to sexual misconduct of Doe 1.
- Defendants knew that they had misrepresented, concealed or failed to disclose 157. information related to sexual misconduct of Doe 1.
- 158. Plaintiff justifiably relied upon Defendants for information relating to sexual misconduct of Doe 1.
- 159. Doe 1, Doe 2, Doe 3, Doe 4 and Does 6 through 500, in concert with each other and with the intent to conceal and defraud, conspired and came to a meeting of the minds whereby they would misrepresent, conceal or fail to disclose information relating to the sexual misconduct of Doe 1, the inability of Defendants to supervise or stop Doe 1 from sexually harassing, molesting and abusing Plaintiff, and their own failure to properly investigate, supervise and monitor his conduct with minor participants and members.
- 160. By so concealing, Defendants committed at least one act in furtherance of the conspiracy.
- As a result of the above-described conduct, Plaintiff has suffered and continues to 161. suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.
- 162. In addition, when Plaintiff finally discovered the fraud of Defendants, and continuing thereafter, Plaintiff experienced recurrences of the above-described injuries. Plaintiff experienced extreme and severe mental anguish and emotional distress that Plaintiff had been the

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victim of Defendants' fraud; that Plaintiff had not been able to help other minors being molested because of the fraud, and that Plaintiff had not been able because of the fraud to receive timely medical treatment needed to deal with the problems Plaintiff had suffered and continues to suffer as a result of the sexual harassment, molestation and abuse.

163. In subjecting Plaintiff to the wrongful treatment herein described, Doe 1, Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500 acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice and/or oppression under California Civil Code section 3294. Plaintiff is informed, and on that basis alleges, that these willful, malicious, and/or oppressive acts, as alleged herein above, were ratified by the officers, directors, and/or managing agents of the Defendants. Plaintiff is therefore entitled to recover punitive damages, in an amount to be determined by the court, against Defendants Doe 1, Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500.

EIGHTH CAUSE OF ACTION NEGLIGENCE

(Against Defendants Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500)

- Plaintiff re-alleges and incorporates by reference herein each and every allegation 164. contained herein above as though fully set forth and brought in this cause of action.
- Prior to and after the first incident of Doe 1's sexual harassment, molestation and 165. abuse of Plaintiff, through the present, Defendants, knew and/or had reason to know that Doe 1 had and was capable of sexually, physically, and mentally abusing and harassing Plaintiff or other victims.
- 166. Defendants and each of them had special duties to protect the minor Plaintiff and the other participants and members, when such minors were entrusted to Defendants' care by their parents. Plaintiff's care, welfare and physical custody was entrusted to Defendants. Defendants voluntarily accepted the entrusted care of Plaintiff. As such, Defendants owed Plaintiff, a minor child, a special duty of care that adults dealing with children owe to protect them from harm. The duty to protect and warn arose from the special, trusting, confidential, and fiduciary relationship between Defendants and Plaintiff.
 - Defendants breached their duties of care to the minor Plaintiff by allowing Doe 1 to 167.

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come into contact with the minor Plaintiff and other participants and members, without supervision; by failing to adequately hire, supervise and retain Doe 1 whom they permitted and enabled to have access to Plaintiff; by concealing from Plaintiff, her family, and law enforcement that Doe 1 was sexually harassing, molesting and abusing minors; and by holding Doe 1 out to Plaintiff and her family as being of high moral and ethical repute, in good standing and trustworthy.

- 168. Defendants breached their duties to Plaintiff by failing to investigate or otherwise confirm or deny such facts of sexual abuse by Doe 1, failing to reveal such facts to Plaintiff, her parents, the community and law enforcement agencies, and by placing Doe 1 into a position of trust and authority, holding him out to Plaintiff, her parents, and the public as being in good standing and trustworthy.
- Defendants breached their duty to Plaintiff by failing to adequately monitor and supervise Doe 1 and failing to prevent Doe 1 from committing wrongful sexual acts with minors including Plaintiff. Defendants' voluminous past records of sexual misconduct by Doe 1 caused Defendants to know, or gave them reason to know, of Doe 1's incapacity to serve as a team physician, providing for the physical care of minor females.
- 170. As a result of the above-described conduct, Plaintiff has suffered and continues to suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

NINTH CAUSE OF ACTION (Against Defendants Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500)

Plaintiff re-alleges and incorporates by reference herein each and every allegation 171. contained herein above as though fully set forth and brought in this cause of action.

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172. By virtue of Plaintiff's special relationship with Defendants, and Defendants' relation to Doe 1, Defendants owed Plaintiff a duty to provide reasonable supervision of Doe 1, to use reasonable care in investigating Doe 1's background, and to provide adequate warning to Plaintiff, Plaintiff's family, and minor participants and members of Doe 1's dangerous propensities and unfitness. As an organization responsible for, and entrusted with, the welfare of minor children, Doe 2, Doe 3, Doe 4, Doe 5 and Does 6 through 500 had a duty to protect, supervise, and monitor both the Plaintiff from being preyed upon by sexual predators, and to supervise and monitor Doe 1 such that he would not be placed in seclusion with minor children, including the Plaintiff.

- 173. As representatives of Doe 2, where many of the participants and members thereof are vulnerable minors entrusted to Doe 2, Defendants' agents expressly and implicitly represented that team physicians and staff, including Doe 1, were not a sexual threat to children and others who would fall under Doe 1's influence, control, direction, and care.
- 174. Defendants, by and through their respective agents, servants and employees, knew or had reason to know of Doe 1's dangerous and exploitive propensities and that Doe 1 was an unfit agent. Despite such knowledge, Defendants negligently failed to supervise Doe 1 in his position of trust and authority as a team physician and authority figure over children, where he was able to commit wrongful acts of sexual misconduct against Plaintiff. Defendants failed to provide reasonable supervision of Doe 1, failed to use reasonable care in investigating Doe 1, and failed to provide adequate warning to Plaintiff and Plaintiff's family of Doe 1's dangerous propensities and unfitness. Defendants further failed to take reasonable steps to ensure the safety of minors, including Plaintiff, from sexual harassment, molestation, and abuse.
- 175. At no time during the periods of time alleged did Defendants have in place a reasonable system or procedure to investigate, supervise and monitor the team physician or staff, including Doe 1, to prevent pre-sexual grooming and sexual harassment, molestation and abuse of children, nor did they implement a system or procedure to oversee or monitor conduct toward minors and others in Defendants' care.
 - 176. Defendants were aware or had reason to be aware of how vulnerable children were

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to sexual harassment, molestation and abuse by teachers and other persons of authority within Defendants' entities.

- 177. Defendants were put on notice, knew and had reason to know that Doe 1 had previously engaged and was continuing to engage in unlawful sexual conduct with minors, and had committed other felonies, for his own personal sexual gratification, and that it was foreseeable that he was engaging, or would engage in illicit sexual activities with Plaintiff, and others, under the cloak of the authority, confidence, and trust, bestowed upon him through Defendants.
- 178. Defendants were placed on actual or constructive notice that Doe 1 had molested other minors and participants and members during his employment with Defendants. Defendants were informed of molestations of minors committed by Doe 1 prior to Plaintiff's sexual abuse, and of conduct by Doe 1 that would put a reasonable person on notice of such propensity to molest and abuse children.
- 179. Even though Defendants knew or had reason to know of these illicit sexual activities by Doe 1, Defendants did not reasonably investigate, supervise or monitor Doe 1 to ensure the safety of the minor participants and members.
 - 180. Defendants' conduct was a breach of their duties to Plaintiff.
- 181. Defendants, and each of them, breached their duty to Plaintiff by, inter alia, by failing to adequately monitor and supervise Doe 1 and stop Doe 1 from committing wrongful sexual acts with minors including Plaintiff.
- As a result of the above-described conduct, Plaintiff has suffered and continues to 182. suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

NEGLIGENCE PER SE-CONDUCT IN VIOLATION OF PENAL CODE § 11166, ET. SEQ

183. Under the Child Abuse and Neglect Reporting Act, Defendants, by and through

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their employees and agents, were child care custodians and were under a statutory duty to report known or suspected incidents of sexual molestation or abuse of minors to a child protective agency, pursuant to California *Penal Code* section 11166, and not to impede the filing of any such report.

- 184. Defendants knew or had reason to know that their team physician, Doe 1, and other staff of Defendants, had sexually molested, abused or caused touching, battery, harm, and/or other injuries to minors, including Plaintiff, giving rise to a duty to report such conduct under California Penal Code section 11166.
- 185. Defendants knew, or had reason to know, in the exercise of reasonable diligence, that an undue risk to minors, including Plaintiff, existed because Defendants did not comply with California's mandatory reporting requirements.
- By failing to report the continuing molestations and abuse by Doe 1, which 186. Defendants knew or had reason to know about, and by ignoring the fulfillment of the mandated compliance with the reporting requirements provided under California *Penal Code* section 11166, Defendants created the risk and danger contemplated by the Child Abuse and Neglect Reporting Act, and as a result, unreasonably and wrongfully exposed Plaintiff and other minors to sexual molestation and abuse.
- 187. Plaintiff was a member of the class of persons for whose protection California Penal Code section 11166 was specifically adopted to protect.
- 188. Had Defendants adequately reported the molestation of Plaintiff and other minors as required by California *Penal Code* section 11166, further harm to Plaintiff and other minors would have been avoided.
- As a proximate result of Defendants' failure to follow the mandatory reporting requirements of California *Penal Code* section 11166, Defendants wrongfully denied Plaintiff and other minors the intervention of child protection services. Such public agencies would have changed the then-existing arrangements and conditions that provided the access and opportunities for the molestation of Plaintiff by Doe 1.
 - 190. The physical, mental, and emotional damages and injuries resulting from the sexual

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molestation of Plaintiff by Doe 1, were the type of occurrence and injuries that the Child Abuse and Neglect Reporting Act was designed to prevent.

- As a result, Defendants' failure to comply with the mandatory reporting requirements of California *Penal Code* section 11166 also constituted a per se breach of Defendants' duties to Plaintiff.
- 192. Defendants, and each of them, breached their duty to Plaintiff by, inter alia, by failing to adequately monitor and supervise Doe 1 and stop Doe 1 from committing wrongful sexual acts with minors including Plaintiff.
- 193. As a result of the above-described conduct, Plaintiff has suffered and continues to suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

TENTH CAUSE OF ACTION (Against Defendants Doe 2, Doe 3, Doe 4, Doe 5 and Does 6 through 500)

- Plaintiff re-alleges and incorporates by reference herein each and every allegation contained herein above as though fully set forth and brought in this cause of action.
- 195. By virtue of Plaintiff's special relationship with Defendants, and Defendants' relation to Doe 1, Defendants owed Plaintiff a duty to not hire or retain Doe 1, given his dangerous and exploitive propensities, which Defendants knew or had reason to know about had they engaged in a reasonable, meaningful and adequate investigation of her background prior to her hiring or retaining her in subsequent positions of employment.
- Defendants, expressly and implicitly represented that the team staff, trainers, and team physicians, including Doe 1, were not a sexual threat to children and others who would fall under Doe 1's influence, control, direction, and guidance.

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- At no time during the periods of time alleged did Defendants have in place a reasonable system or procedure to investigate, supervise and monitor team staff, trainers, and team physicians, including Doe 1, to prevent pre-sexual grooming or sexual harassment, molestation and abuse of children, nor did they implement a system or procedure to oversee or monitor conduct toward minors, participants and members and others in Defendants' care.
- 198. Defendants were aware or had reason to be aware and understand how vulnerable children were to sexual harassment, molestation and abuse by teachers and other persons of authority within the control of Defendants prior to Plaintiff's sexual abuse by Doe 1.
- Defendants were put on notice, and had reason to know, that Doe 1 had previously engaged and continued to engage in unlawful sexual conduct with minors and was committing other felonies, for his own personal gratification, and that it was, or had reason to know it would have been foreseeable that he was engaging, or would engage in illicit sexual activities with Plaintiff, and others, under the cloak of his authority, confidence, and trust, bestowed upon her through Defendants.
- Defendants were placed on actual or constructive notice that Doe 1 had molested or 200. was molesting minors and participants and members, both before his employment within Defendants, and during that employment. Defendants had knowledge of inappropriate conduct and molestations committed by Doe 1 before and during his employment yet chose to allow him to remain unsupervised where she sexually abused Plaintiff.
- 201. Even though Defendants knew or had reason to know of these sexually illicit activities by Doe 1, Defendants failed to use reasonable care in investigating Doe 1 and did nothing to reasonably investigate, supervise or monitor Doe 1 to ensure the safety of the minor participants and members.
 - 202. Defendants' conduct was a breach of their duties to Plaintiff.
- 203. As a result of the above-described conduct, Plaintiff has suffered and continues to suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to

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be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

ELEVENTH CAUSE OF ACTION NEGLIGENT FAILURE TO WARN, TRAIN, or EDUCATE (Against Defendants Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500)

- Plaintiff re-alleges and incorporates by reference herein each and every allegation 204. contained herein above as though fully set forth and brought in this cause of action.
- 205. Defendants owed Plaintiff a duty to take reasonable protective measures to protect Plaintiff and other minor participants and members from the risk of childhood sexual harassment, molestation and abuse by Doe 1 by properly warning, training or educating Plaintiff and other about how to avoid such a risk.
- 206. Defendants breached their duty to take reasonable protective measures to protect Plaintiff and other minor participants and members from the risk of childhood sexual harassment, molestation and abuse by Doe 1, such as the failure to properly warn, train or educate Plaintiff and other minor participants and members about how to avoid such a particular risk that Doe 1 posed—of sexual misconduct.
- Defendants breached their duty to take reasonable protective measures to protect 207. Plaintiff and other minor participants and members from the risk of childhood sexual harassment, molestation and abuse by Doe 1, by failing to supervise and stop employees of Defendants, including Doe 1, from committing wrongful sexual acts with minors, including Plaintiff.
- 208. As a result of the above-described conduct, Plaintiff has suffered and continues to suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

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TWELFTH CAUSE OF ACTION (Against Defendants Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500)

- 209. Plaintiff re-alleges and incorporates by reference herein each and every allegation contained herein above as though fully set forth and brought in this cause of action.
- 210. Federal law provides any person who, while a minor, was a victim of child sex trafficking in violation of 18 U.S.C. § 2423 with a private right of action for damages in an amount no less than \$150,000, plus costs and fees. A court may also award punitive damages.
- 211. Ms. Schwikert-Warren is a victim of the federal crime established by 18 U.S.C. § 2423. Doe 1 is a person who traveled in interstate commerce and is a United States citizen who traveled in foreign commerce for the purpose of engaging in illicit sexual conduct with Ms. Schwikert-Warren. Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500 aided and abetted Doe 1's violation, and they are vicariously and strictly liable for Doe 1's offenses while abroad.
- 212. Doe 1 is a United States citizen. He travelled with Ms. Schwikert-Warren in interstate commerce and abroad for the purpose of engaging in illicit sexual conduct with her. Further, he solicited her to travel from her home in Nevada to Michigan for the purpose of engaging in illicit sexual conduct.
- 213. As a result of the above-described conduct, Plaintiff has suffered and continues to suffer great pain of mind and body, shock, emotional distress, physical manifestations of emotional distress including embarrassment, loss of self-esteem, disgrace, humiliations, and loss of enjoyment of life; has suffered and continues to suffer and was prevented and will continue to be prevented from performing daily activities and obtaining the full enjoyment of life; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.
- 214. In subjecting Plaintiffs to the wrongful treatment herein described, Defendants acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice, oppression, or fraud under California Civil Code § 3294. Plaintiff is informed, and on that basis alleges, that these willful, malicious, oppressive, or fraudulent acts were ratified by the officers, directors or managing agents of Doe 2 and Doe 5.

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Plaintiff is therefore entitled to the recovery of punitive damages in an amount to be determined by the court.

THIRTEENTH CAUSE OF ACTION RACKETEER INFLUENCED AND CORRUPT ORGANIZATIONS ACT (18 U.S.C. §§

(Against Defendants Doe 1, Doe 2, Doe 3, Doe 4, Doe 5, and Does 6 through 500)

- 215. Plaintiff re-alleges and incorporates by reference herein each and every allegation contained herein above as though fully set forth and brought in this cause of action.
- 216. Federal law bars conduct of an enterprise through a pattern of racketeering activity causing injury to a person's business or property.
- Defendants are each an enterprise within the meaning of 18 U.S.C. § 1961(4). Doe 217. 2 and Doe 5 are each a corporation. Doe 1, Doe 3, Doe 4, and Does 6 through 500 are each an individual or other enterprise.
- 218. Each of these Defendants engaged in a pattern of racketeering. Racketeering activity includes the sexual exploitation, abuse, and trafficking of minors and conspiracy to commit such acts, and Defendants engaged in multiple acts of such racketeering activity and conspiracy with respect to Ms. Schwikert-Warren such that those acts constituted a pattern.
- Such acts caused injury to Ms. Schwikert-Warren's business or property. Specifically, Ms. Schwikert-Warren has a property interest in her image and likeness. Defendants exploited Ms. Schwikert-Warren's image and likeness by selling or otherwise profiting from it in exchange for sponsorships, broadcasting revenue, and other financial supports. Defendants engaged in a pattern of racketeering, and a racketeering conspiracy, including the concealment and cover up of the sex abuse it knew or should have known, in order to continue to exploit Ms. Schwikert-Warren's image and likeness.
- As a result of such conduct, Ms. Schwikert-Warren suffered injury to her property rights in her image and likeness inasmuch as Defendants obtained exclusive rights to exploit them as a result of the pattern of racketeering activity.
- As a result, Plaintiff is entitled to all damages associated with the injury to her business or property, treble damages, attorney's fees, disgorgement of profits, and other equitable

310.477.1700 phone • 310.477.1699 fax

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relief.